President’s Message

By: Patsy Hathorn, RHIA

A year is gone. How quickly it has passed. In July of 2008, a strategic planning meeting was held. There was good attendance and great ideas. Following AHIMA’s lead we plotted goals for the year. A few of these goals were advance e-HIM, hold a State Capitol Hill Day, put in motion additional educational opportunities, train new PHR presenters, revise the Legal Manual, and develop a mentoring program. The ideas kept flowing. A cohesiveness of the Board and chairpersons was formed at that meeting as well as an excitement about the coming year. As we worked to meet the goals established additional challenges presented. The Board revisited the scholarship established for Mississippi applicants following Katrina and funded by a concert in 2006. Since that time our Silent Auction has continued to fund this scholarship. A formal agreement with AHIMA was sought and approved. An informal audit of funds, collected and set aside for the scholarship, was conducted and reconciled with AHIMA. A desire to conduct 3 additional coding/educational workshops was voiced and plans put in place to accomplish this by 2010. We also planned to expand the Annual Convention to offer additional CE hours. A goal to host a Mississippi Capitol Hill Day was agreed upon and this came to fruition on March 26. We were able to provide a pamphlet to each representative and senator about MSHIMA. We also were able to speak directly to Governor Haley Barbour regarding MSHIMA’s interest in Health Information Exchange.

Another goal was to reach out to Consumers in our state through the Consumer Education Campaign. The most important goal was to build value in CSA membership. I hope that this has been demonstrated to our membership. It has been a privilege to lead Mississippi Health Information Management Association. I express my gratitude to the Board, Committee Chairpersons and the volunteers that worked tirelessly to meet and exceed those early expectations. I also wish to thank the membership for giving me the opportunity to work within the CSA. Thank you.

Incoming President’s Message

By: Carol Melvin, RHIA

I want to thank all of you for giving me the opportunity to serve you this coming year. Your new Board and I look forward to taking the strides made under Patsy’s leadership to move Mississippi to the next level among the component state organizations of AHIMA. We are committed to representing you at both the state and national level. In order for us to accurately express your views, however, it is imperative that you let us know your thoughts and feelings on the various issues facing the profession and your organizations.

For this year, some of our goals are:

1) Six (6) regional meetings throughout the state on timely topics. We know that the conversion to ICD-10-CM/PCS will be affecting all of us, so we will have a portion of our workshops devoted to this topic. RAC, MAC, and other governmental acronym audits will be impacting our daily work. Laura Little will be the coordinator for these programs. Please contact her, or respond to the survey(s) that she will be sending to you, with specific topics of interest to you.

2) Expanded work with the State and National legislatures on topics related to HIM and EHR.

3) Expanded communication from the Board to you.

4) More activity – reports, communication, etc. – and more timeliness on our Website.

Please check our website for a listing of all the officers and committee chairpersons. I am excited about the coming year and hope you are too! Together we can accomplish the impossible!
2008-2009 MSHI MA BOARD

President ......................................................... Patsy Hathorn, RHIA
President-Elect ................................................. Carol S. Melvin, RHIA
Past President ................................................. Candice Kittrell, MBA, RHIA, CCS-P
Secretary/Treasurer ......................................... Leah Ainsworth, RHIT, CCS
Delegate - 1st Year ........................................... Susan Perkins, RHIT, CCS
Delegate - 2nd Year .......................................... Nena Scott, MSEd, RHIA, CCS, CCS-P
Member Liaison – North .................................... Tiffany Tubb, RHIA
Member Liaison – Central ................................... Adrienne Dear
Member Liaison – South ...................................... Cynthia Bouchard
Nominating Committee Chair ............................ Candice Kittrell, MBA, RHIA, CCS-P
Marketing Committee Chair .............................. Lisa Simon
By-Laws Committee .......................................... Carol Melvin
Ethics Committee .............................................. Angela Morey
Continuing Education Committee Chair .............. Tonya Mitchell
Continuing Education Committee .......................... Alice Thornton
State Advocacy Committee ............................... Larissa Senter, RHIT, CCS
Council Directors
Delta ................................................................. Inactive
East Central ...................................................... Rita Brown, RHIA
Gulf Coast ....................................................... Laura Little, CCS, CPC
Jackson/Vicksburg .......................................... Gail Thomas, RHIT
Northeast .......................................................... Tiffany Tubb, RHIA
Pine Belt ........................................................... Lorie Mills, RHIT
Southwest ....................................................... Melissa Findley, Facilitator

PAST MSHI MA PRESIDENTS

1947-48 Maude M. Holmes, RRL, Jackson
1948-49 Mavis Phillips, Hattiesburg
1949-50 Martha Wood, RRL, Houston
1950-51 Gertrude McCalip, RRL, Columbia
1951-52 Mildred O’Ryan, RRL, Vicksburg
1952-53 Annette S. Zeik, RRL, Hattiesburg
1953-54 Jeanette M. Hazel, RRL, Vicksburg
1954-55 Martha Wood, RRL, Houston
1955-56 Sister Mary Camille, RRL, Meridian
1956-57 Nellie S. Smith, RRL, Jackson
1957-58 Mary Garvin, RRL, Vicksburg
1958-59 Mary Senter Oglevee, RRL, Jackson
1959-60 Janie Young, RRL, Tupelo
1960-61 Charlee Jennings, RRL, Greenwood
1961-62 Sister Josephine Theresa, RRL, Jackson
1962-63 Fannie Kyker, RRL, Jackson
1963-64 Sister M. Viventia, RRL, Jackson
1964-65 Mary Rawson, RRL, Jackson
1965-66 Martha Wood, RRL, Houston
1966-67 Ann Hanks, RRL, Jackson
1967-68 Mary Williamson Crossman, RRL, Whitfield
1968-69 Gwendolyn Green Box, RRL, Jackson
1969-70 Kitty Speede Oyler, RRL, Jackson
1970-71 Margaret Holderby Liggett, RRL, Jackson
1971-72 Mary Patterson, RHIA, Jackson
1972-73 Inez Prince, RHIA, Natchez
1973-74 Doris Harris, RHIA, Brandon
1974-75 Vesta Cheeston, RHIA, Jackson
1975-76 Rebecca Yates, RHIA, Jackson
1976-77 Helen Smith, RHIT, Greenville
1977-78 Jennifer White, RHIA, Cleveland
1978-79 Phyllis Icomb, RHIA, Jackson
1979-80 Judy H. Moore, RHIA, Jackson
1980-81 Kathy E. Piazza, RHIA, Jackson
1981-82 Hope Nicholson, RHIT, Jackson
1982-83 Susan McMillan, RHIA, Oxford
1983-84 Laura Lynn Goudelock, RHIA, New Albany
1984-85 Debbie Christie, RHIA, Jackson
1985-86 Debbie Miner, RHIA, Ocean Springs
1986-87 Charley E. Nichols, RHIA, Jackson
1987-88 Joann M. Iacaboni, RHIA, Jackson
1988-89 Miriam Morris Seale, RHIA, Hattiesburg
1989-90 Peggy Blackledge Smith, RHIA, Jackson
1990-91 Beth Butchart Womack, RHIA, Canton
1991-92 Cindy Dishongh, RHIA, Jackson
1992-93 Sarah Helen Beckham, RHIA, Jackson
1993-94 Judy T. Moulder, MHA, RHIA, CTR, Jackson
1994-95 Martha Lawrence, RHIT, Kosciusko
1995-96 Ann Peden, RHIA, CCS, Clinton
1996-97 Deborah Lee, RHIT, Canton
1997-98 Trannie Murphy, RHIA, CCS
1998-99 Karen Johnson, MBA, RHIA, Brandon
1999-00 Karen Johnson, RHIA, CCS, CPHQ, Jackson
2000-01 Terri Hughes, RHIA, Tupelo
2001-02 Melissa Rogers, RHIA, Jackson
2002-03 Cindy White, RHIA, Brandon
2003-04 Loralei McGee, RHIA, CCS, Tupelo
2004-05 Loralei McGee/Julie Roussel, RHIA, Poplarville
2005-06 Julie Roussel, RHIA, Poplarville
2006-07 Nena Scott, MSEd, RHIA, CCS, CCSP, Tupelo
2007-08 Candice Kittrell, MBA, RHIA, CCS-P
2008-09 Patsy Hathorn, RHIA

MSHI MA Distinguished Member Award

1990 Miriam Seale, RHIA
1991 Judy Moulder, MHA, RHIA, CTR
1992 Peggy Smith, RHIA
1993 Cindy Dishongh, RHIA
1994 Sarah Helen Beckham, RHIA
1995 Ann Peden, RHIA, CCS
1996 Mary Crossman, RHIA – Lifetime Achievement
1997 Sandy Willems, RHIA
1998 Deborah Lee, RHIT
1999 Doris Harris, RHIA
2000 Trannie Murphy, RHIA, CCS
2001 Karen Johnson, RHIA, CCS, CPHQ
2002 Terri Hughes, RHIA
2003 Cindy White, RHIA
2004 Jody Tolen, RHIA
2005 Loralei McGee, RHIA, CCS
2006 Julie Roussel, RHIA
2007 Nena Scott, MSEd, RHIA, CCS, CCSP
2008 Susan Perkins, RHIT, CCS
The 61st MSHIMA Annual Business Meeting was called to order by President Candice Kittrell at 11:30 a.m.

MINUTES AND REPORTS: As the minutes of the 2007 Annual Business Meeting were published in the 2008 Annual Report, a motion was made and seconded to suspend the reading of the minutes, along with a motion made and seconded to approve those minutes. All present approved.

TREASURER’S REPORT: The Treasurer’s report, along with the Statement of Revenues and Expenses, was also published in the 2008 Annual Report, and a motion was made and seconded to suspend the reading of this. The motion was made and seconded to accept this report, and all present approved.

HEALTH INFORMATION PROGRAM REPORTS: Updates were provided from each Health Information program in the state.

From University of Mississippi, it was reported that Ann Peden is now program director, and Angela Morey and Lisa Morgan are new faculty members. Ms. Peden has submitted the request for consideration of the addition of a Masters Degree track to be available at UMMC.

It was reported that Meridian Community College is migrating toward a 4-day school week. In addition, the most recent graduating class had a 100% pass rate on the RHIT exam, and the program is celebrating its 30-year anniversary.

Hinds Community College reported a record enrollment for this school year, and is hosting a preparation course for the RHIT examination.

Itawamba Community College reported its representation at the HOSA national leadership conference, with health information students placing in several top-3 categories.

The President encouraged attendees to consider serving as hosts of training sites for these programs, as practical education is essential to the success of each of these.

COMMITTEE AND COUNCIL REPORTS: Committee and Council Reports were noted to have been published in the 2008 Annual Report for all members’ review.

OUTSTANDING STUDENT AWARDS: The following students were recognized as having been selected for the Outstanding Student Award for 2008: Amanda Patrick (Itawamba Community College) with student update provided, Ashley Hinton (Meridian Community College), Levella Kelly-Vaughn (Hinds Community College), and Aldia Marie Perry (University of Mississippi).
OUTGOING PRESIDENT’S ADDRESS: Candice Kittrell delivered the outgoing President’s address, noting the progress that was made during the previous year on behalf of the association and its membership. Highlighting the address was a real-time overview of the association’s web site upgrade, along with relating that the group’s bylaws and policies/procedures have been updated. It was noted that the updated bylaws will be posted on the association’s web site and available for review and voting upon by the membership beginning July 15.

RECOGNITION OF 2007 BOARD OF DIRECTORS: Candice Kittrell then recognized the members of the 2007 Board of Directors, and voiced encouragement for active participation among the Association’s members. The Board then recognized Candice Kittrell’s outstanding efforts as 2007 President in overseeing great progress in the midst of her own personal challenges during the year.

INSTALLATION OF 2008 OFFICERS: Laura Little served as Parliamentarian in the installation of officers for the upcoming year: Patsy Hathorn (President), Carol Melvin (President-Elect), Leah Ainsworth (Secretary), Tiffany Tubb (Member Liaison-North), Adrienne Dear (Member Liaison-Central), Cynthia Bouchard (Member Liaison-South), Nena Scott (first-year delegate), Susan Perkins (second-year delegate), Angela Buckley (Nominating Committee), and Samantha Craig (Nominating Committee).

Lori Mills was recognized for her outstanding work in overseeing the door prizes for the 2008 Annual Meeting.

INCOMING PRESIDENT’S ADDRESS: Patsy Hathorn, incoming President, addressed the membership, noting her appointments for upcoming committee chairpersons, including Carol Melvin (Bylaws), Lisa Simon (Marketing/My PHR), Angela Morey (Ethics), Adrienne Dear (Diversity), Tonya Mitchell (Continuing Education), Laura Little (Coding Roundtable), and Larissa Senter (State Advocacy).

DISTINGUISHED MEMBER AWARD: Nena Scott presented the 2008 Distinguished Member Award to Susan Perkins, RHIT, CCS.

RECOGNITION OF EXECUTIVE DIRECTOR: Candice Kittrell recognized the outstanding efforts of Karen Stuart, as the Association’s Executive Director, in the coordination of the annual meeting, as well as her ongoing work during the year.

ADJOURNMENT: Patsy Hathorn, MSHIMA 2008 President, adjourned the meeting at 12:05 p.m.

Respectfully submitted,

Susan Perkins, RHIT, CCS
Delegate
Nominating Committee

Chair: Candice Kittrell

Elected members: Angie Buckley and Samantha Goss

We started requesting volunteers to run for office in early November. We continued until we had an approved ballot in February 2009.

The election could have gone a bit smoother but we had a few problems with AHIMA's online voting. Due to the technical difficulties, AHIMA deleted the first election that started April 1. This way we would not have any potential mistakes. I would like to thank Angie Buckley for handling this difficult situation.

We were successful this year with a 24% member voting for this year's election. There were about 5 email blasts went out to remind everyone to vote.

This year MSHIMA will present awards to not only a Distinguish Member, but also Champion, e-HIM, Educator, Research, Mentor, Legacy and Rising Star. If no nominations - no award will be issued in a particular category. Please submit your nominations by June 1 to Candice Kittrell, Angie Buckley or Samantha Goss. The Nomination Committee will serve as the clearing house for the awards.

Distinguished Member Award

Award Description: The Distinguished Member Award is MSHIMA's highest award of honor. This award celebrates an individual with a long, exceptional history of HIM contributions. It is awarded to an outstanding individual whose record of contributions to the field over many years is truly exceptional.

Qualifications: Qualified individuals are HIM professionals who have made significant contributions to the HIM field through dedicated volunteer service, innovative professional practice, education, research, or publishing. These are just a few of the ways an individual qualifies.

Guidelines: Nomination criteria for this award include the following:
. Volunteer service as an officer, director, committee or council chair or member, task force chair or member, special project director, CoP Facilitator, or representative of the HIM field at government hearings for AHIMA or other national healthcare associations
. Significant original research or authorship, editing, or service on editorial board for journals, books, monographs, and other publications that advance the HIM profession
. Advancing professional practice through development of new theory; active dissemination of knowledge about cutting-edge practice innovations, or leadership in a specialty area
. Regular presenter at HIM conferences and other educational events; respected instructor in academic HIM programs; or developer of groundbreaking teaching strategies

Champion Award

Award Description: The Champion Award honors those whose long-term and enthusiastic support of AHIMA and the HIM profession has advanced MSHIMA's capacity to achieve its mission and/or advanced HIM practice.

Qualifications: Qualified nominees are individuals, groups, or corporations who have worked tirelessly to support the HIM profession by advancing MSHIMA's leadership position and/or who have developed or refined practice theory, demonstrated leadership, or introduced innovation and creativity to current practice. These are best characterized as individuals or organizations that go above and beyond in their quest to make the HIM profession thrive.

Guidelines: Nomination criteria for this award include the following:
. Advancing legislative initiatives that promote the interests of the HIM profession
. Serving the needs of MSHIMA members through advocacy of patient rights and confidentiality; educating the public regarding health information, or support and promotion of professional practice standards
. Positioning the HIM profession as a leadership force in the healthcare industry
. Introduction of creative practice innovations through advances in technology, development of more effective quality management measures, or new methods of promoting employee motivation and job satisfaction

. Demonstrated leadership in HIM education
Employing HIM practice in alternate careers not limited to the healthcare industry
- Providing inspiration, guidance, and opportunities for emerging leaders to participate in MSHIMA's volunteer structure and to build meaningful leadership experiences
- Significant support of key AHIMA initiatives

**e-HIM® Award**

Award Description: The e-HIM Award honors those individuals, groups, or organizations who have made important advances in areas related to e-HIM® - supporting the vision of health information as electronic, patient-centered, comprehensive, longitudinal, accessible and credible.

Qualifications: Qualified individuals are HIM professionals or organizations who have helped "push the envelope" in the transition to electronic health information management and have advanced the state-of-the-art through their work.

Guidelines: Nomination criteria for this award include the following:
- Participating in setting facility-wide standards
- Implementing e-HIM® systems that impact the quality and safety of the delivery of healthcare within an organization
- Performing systems analysis to develop or design e-HIM® systems

**Educator Award**

Award Description: The Educator Award honors those who demonstrate excellence in preparing the next generation of professionals for their HIM careers.

Qualifications: Qualified individuals or departments of educators/instructors who teach in a formal health information administration or health information technology program that grants associate, baccalaureate or masters degrees, and who are involved in MSHIMA activities at the state or national level.

Guidelines: Nomination criteria for this award include the following:
- Development and implementation of creative teaching tools and methods
- High standards of excellence and high expectations of students
- Awareness of the instructor's impact as a role model
- Commitment to student mentoring in the classroom and beyond
- Outstanding contributions to the research base of the field

**Legacy Award**

Award Description: The Legacy Award honors a significant contribution to the knowledge base of the HIM field through an insightful recent publication, building on the enduring tradition of the Edna K. Huffman Literary Award.

Qualifications: Qualified individuals or "teams" are those who have authored a landmark book, book chapter, article, monograph, or instructional guide that was published in some form (including electronic media) by a recognized professional association or publisher within the last two years.

Guidelines: Nomination criteria for this award include the following:
- Presenting new theoretical concepts or further development of concepts previously advanced by others
- Detailing hands-on practice techniques that are ready for implementation
- Providing tools to educate health information professionals or the general public

**Mentor Award**

Award Description: The Mentor Award honors individuals with long records of encouraging students or colleagues to realize their full potential who have helped others find ways to achieve their best.

Qualifications: Qualified individuals or "teams" are those rare professional colleagues and friends who touch our lives and launch us toward new horizons. Posthumous awards may be given.

Guidelines: Nomination criteria for this award include the following:
- A record of motivating talented young people to enter the HIM profession
- Providing ongoing, long-term career guidance to one or more HIM professionals.
Encouraging young professionals to become involved in MSHIMA activities at the state and local level and supporting their efforts.

- Fostering enthusiasm for the profession
- Willingness to provide clinical sites and supervision for multiple students designed to help them achieve exemplary HIM competencies
- Support of the training process for new professionals through teaching, serving on panels or advisory committees, and advising individual students
- Serve as a mentor who guides students to new opportunities and fosters their enthusiasm for the profession

**Research Award**

Award Description: The Research Award honors those who have made an outstanding contribution to HIM research.

Qualifications: HIM professionals or groups who exemplify unusual vision and leadership in understanding HIM philosophy and conduct, or support research demonstrating the application of these concepts to healthcare.

Guidelines: Nomination criteria for this award include the following:

- Conducting research of high merit, which significantly contributes to HIM theory or practice
- Developing institutional research capabilities
- Developing programs to train researchers for the profession
- Serving as mentor to new researchers

**Rising Star Award**

Award Description: The Rising Star Award recognizes and encourages the best of the fresh new talent being trained in health information administration or health information technology degree granting-program nationwide. It honors a gifted student or promising new professional who embodies great hope as we look to the future of the HIM profession.

Qualifications: Qualified individuals are a) students enrolled at the time of nomination in an approved HIA or HIT degree program, or who have graduated in the last three months; or b) HIM professionals who have been credentialed within the last seven years. Nominees must demonstrate significant potential for future leadership, innovation, creativity, and administrative capacity.

Guidelines: Nomination criteria for this award include the following:

- Willingness to change tradition, take risks, think critically and to lead others in these processes
- Exceptional problem-solving ability with the capacity to envision the "big picture" in health information management and to make decisions accordingly
- Demonstrates excellence in the management of personnel, finances, or information systems
- Demonstrates commitment to the HIM profession through active participation in local, state, and national AHIMA activities-especially those that promote HIM education

**BYLAWS COMMITTEE REPORT**

Chair: Carol S. Melvin, RHIA

The proposed 2009-2010 Bylaws have been submitted to the American Health Information Management Association and have received approval for presentation to the Mississippi Health Information Management Association membership for vote at the Annual Meeting to be held in Hattiesburg, Mississippi in June.

The committee is working on standardizing the format of the MSHIMA Policy and Procedures. There is a draft Financial Policy and Procedure that will be presented to the Board at the May meeting for consideration.

The committee members have consisted of Lorie Mills, RHIT, Lisa Shelton, RHIT, and Laura Little. The Chair thanks each of the members for their time and dedication to MSHIMA.
Coding Roundtable Committee

Chair: Laura Little, CCS, CPC

Role: To provide coding education to our membership throughout the state.

Committee Members:
- Laura Little, Chairperson
- Angie Buckley
- Melissa Findley
- Vickie Mann
- Linda Woods
- Jennifer Clements
- Rhonda Bridges

Goals:
- Offer Coding Roundtable meetings in 3 locations this year
- Create CoP for coding questions on the geographic CoP

Accomplishments:
Conducted 3 Coding Roundtables:
1. 2/26/09 Jackson - Hosted by MS Baptist Healthcare System with 42 attendees.
2. 2/27/09 Hattiesburg - Hosted by Wesley Medical Center with 21 attendees
3. 3/10/09 Tupelo - Hosted by North MS Medical Center with 42 attendees

***Special thanks to Angie Buckley from Baptist, Carol Melvin from Wesley and Tiffany Tubb from North MS Medical Center for all of their help at their respective facilities!!

Goals Not Accomplished:
- We have not created a CoP for coder on the geographic CoP for Coding questions, but this remains an ongoing goal to be taken on in the upcoming year.

Financial Report of Coding Roundtables

<table>
<thead>
<tr>
<th>TOTAL ATTENDEES = 105</th>
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<tr>
<td>$ 60 member</td>
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<tr>
<td>Expenses:</td>
</tr>
<tr>
<td>Supplies</td>
</tr>
<tr>
<td>folders</td>
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<tr>
<td>xtra folders</td>
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<tr>
<td>misc Fred's</td>
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<tr>
<td>Highlighters + misc food</td>
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<tr>
<td>Total Supplies</td>
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<tr>
<td>Food</td>
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<td>13.05</td>
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<tr>
<td>365.50</td>
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<td>22.14</td>
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<tr>
<td>Total Food</td>
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<tr>
<td>Mileage</td>
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<td>113.85</td>
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<tr>
<td>101.20</td>
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<tr>
<td>365.20</td>
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<tr>
<td>Total Mileage</td>
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<td>Total Expenses:</td>
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<tr>
<td>Income</td>
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<tr>
<td>Hattiesburg - 21 attendees</td>
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<tr>
<td>Tupelo - 42 attendees</td>
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<td>Checks</td>
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<td>CC</td>
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<tr>
<td>Total Income:</td>
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<td>Income less Expenses</td>
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Diversity Committee

Chair: Adrienne Dear

The Diversity Committee had four main goals for the year.

1. Develop the framework for a state wide mentoring program for students.
   Mentoring Guidelines created, approved, and disseminated to MSHIMA members and 5 school contacts.
   Mentoring Guidelines posted to MSHIMA website.
   Two meet and greets held and students assigned to mentors.
   Committee currently recruiting volunteers and student applications for Southwest Community College, Hinds Community College, and University of MS Medical Center.

2. Develop working relationships with Allied Health Instructors and/or Counselors at high schools for recruitment.
   Four highschool recruitment sessions held. School contacts recorded.

3. Recruit existing MSHIMA members to become volunteers and run for Board positions.
   Diversity Committee e-letter sent to all MSHIMA members who have e-mail. Those who did not have e-mail listed received a copy of the letter by mail. All new MSHIMA members were sent a welcome packet containing a welcome letter, Diversity Committee e-letter, and the Mentoring Guidelines. Board members noted activities possibly increased membership by 2% this year.

4. Create a list of e-HIM experts within the state for utilization of knowledge sharing.
   Committee included request from members for e-HIM experts in letters.

Continuing Education Committee

Committee members: Tonya Mitchell (Chair), Kelly Patterson, and Alice Thornton

Goal(s) and Accomplishments for the year:

One of the main goals of the continuing education committee was to expand the state meeting to include three full days of agenda to offer maximum continuing education opportunities for our members. This goal was accomplished and there will be a total of 15 CE hours offered for the state meeting this year. The biggest responsibility of this committee was to obtain the speakers and help choose the topics that would be used to complete the agenda for our state meeting.

Ethics Committee

Chair: Angela Morey

The Ethics Committee concentrated on the following goals as outlined in the 2008 strategic plan:

<table>
<thead>
<tr>
<th>CSA Goals</th>
<th>CSA Accomplishments</th>
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<tbody>
<tr>
<td>Develop an abbreviated version of the code of ethics and make it available on the MSHIMA website.</td>
<td>*An abbreviated version of the AHIMA Code of Ethics was drafted, presented to the Board and published on the MSHIMA website. (see attached)</td>
</tr>
<tr>
<td>Develop Mission, Vision and Value statements for MSHIMA. Present recommendations to the MSHIMA board and publish final draft on the MSHIMA website.</td>
<td>*Mission, Vision and Value statements were developed for MSHIMA, presented to the Board and published on the MSHIMA website. (see attached)</td>
</tr>
<tr>
<td>Sanction MSHIMA Board of Directors 2009/2010 election results.</td>
<td>*2009/2010 MSHIMA Board of Directors election results were sanctioned/approved for release to the membership.</td>
</tr>
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</table>
Marketing Committee

Chair: Lisa Simon

The marketing committee concentrated on the following goals as outlined in the 2008 strategic plan:

<table>
<thead>
<tr>
<th>CSA Goals</th>
<th>CSA Accomplishments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Promote MyPHR through community Projects</td>
<td>MyPHR community presentations 5 and total attendees 132</td>
</tr>
<tr>
<td>Support AHIMA in the MyPHR campaign</td>
<td>AHIMA announced that the national goal of 150 community presentations was exceeded during the April, 2008-April, 2009 period</td>
</tr>
<tr>
<td>Provide at least 5 MyPHR presenters</td>
<td>Total new MyPHR presenters trained 2</td>
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<tr>
<td></td>
<td>Glenda Cauthen</td>
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<td>Merelan Evans</td>
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<tr>
<td>Provide ongoing update and revisions to the MSHIMA website making various meetings and activities throughout the state available.</td>
<td>Received approximately 35 Website requests</td>
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<tr>
<td></td>
<td>Approximately 33 processed.</td>
</tr>
<tr>
<td>Send notices to members concerning upcoming activities as they relate to MSHIMA</td>
<td>Numerous blast e-mails were submitted</td>
</tr>
</tbody>
</table>

I think that the marketing committee was at least 85% successful in overall goals.

State Advocacy Committee

Chairperson: Michelle McGuffee, RHIA
Members: Sonya Edmond Braddy, RHIA
         Glenda Cauthen, RHIT
         Melissa James, RHIA
         Cindy Kramer, RHIT, CHP
         Susan Perkins, RHIT, CCS
         Larissa Senter, RHIT, CCS

The State Advocacy Committee had a long list of goals to accomplish for the year. First, the committee reviewed the MS State Code and the Minimum Standards to determine if the language was up to date in terms of the electronic health record. The committee worked with Representative Dannie Reed to revise MS Code 41-9-77 to update the law regarding reproduction of hospital records to include storage on any form of electronic or digital media. HB 578 was introduced by Representative Reed in January and signed by Governor Haley Barbour in March.

Second, the committee planned a State Hill Day. This was held March 31st at the State Capitol. The MSHIMA display booth was set up in the Capitol Rotunda. MSHIMA/AHIMA information was handed out to legislators, lobbyists, the Governor and others as they passed thru the Capitol. A flyer with MSHIMA/AHIMA information was placed in all Legislators mailboxes.

Third, a Legislative session and tour of a local e-HIM facility was planned in conjunction with the Annual meeting. We hope that this will be a success and will help educate legislators on who MSHIMA members are.

Finally, the committee took on the challenge of updating the MSHIMA Legal Manual. There were quite a few updates and revisions that needed to be made. The MSHIMA Legal Manuals will be made available for purchase at the Annual Meeting. A session on the Legal Manuals will be presented at the Annual Meeting to inform members of all the valuable information available in the Legal Manuals.
It was a privilege to represent our state association’s members at the AHIMA Summer Team Talks and Leadership Conference in Chicago.

Summer Team Talks
The theme for the meeting was Ready for Success, and this was evidenced by the topics covered. Resolutions for adoption of the Personal Health Record (PHR), eHIM professional standards, and the association’s commitment to diversity were presented and discussed.

Members of the House of Delegates were given team assignments. These teams have subsequently met many times via conference call in order to address their tasks. Our state association was well-represented on the HIM Higher Education/Workforce team by Nena Scott; the Professional Development team by Candice Kittrell, the Volunteer Leadership team by Patsy Hathorn, and the Best Practices team by Carol Melvin and Susan Perkins.

Discussion of alternate paths to RHIA exam eligibility was not without controversy, in that the AHIMA Council on Certification presented a recommendation that individuals with a baccalaureate degree and documented five years of full-time HIM experience be considered eligible to sit for the RHIA examination. The rationale for this was the looming unmet workforce demand on our profession at the managerial level. This was obviously a topic of spirited discussion among the attendees.

Summer Leadership Conference
The theme of Ready for Success was carried over to the Leadership Conference. Multiple concurrent breakout sessions were held, including the following:

- Volunteer Succession Planning—how to keep the state organizations (also known as CSAs, or Component State Associations) moving in the right direction
- Managing Association Finances—covering the state officers’ fiduciary responsibilities to their organizations
- Growing the HIM Workforce—discussing state and local initiatives to promote HIM education
- Media Relations—tips for carrying the HIM message to local news media
- Designing and Delivering Continuing Education—advice regarding what to include in speaker contracts
- Consumer Education—what the HIM profession has to say to the American healthcare consumer
- Communication with the Membership—best practices to deliver updates to members
- Engaging HIM Students—how to involve our future leaders early in their journey
- CSA Advocacy—developing grassroots efforts at the state legislative level
- HIE Activity—the need to include HIM professionals at the inception of health information exchanges (HIEs)

The topics discussed at the Leadership Conference offered much food for thought as our state association’s plans are developed, and the professionalism and diligence of the AHIMA staff was very evident. Again, it was a privilege to represent our membership at these meetings.
Susan Perkins, RHIT, CCS, CHC - 2nd Year Delegate

It was an honor to represent MSHIMA as 2nd year delegate at the AHIMA Winter Team Talks meeting on Monday, March 23, 2009, in Washington, D.C. The theme for the meeting was “I LEAD,” and the following is a summary of discussions held during the meetings:

Team Talks
Creating the future of our organization: scenarios were explored, and success factors were outlined, so that we may be prepared to carry out our mission in whatever economic or social environment may be ahead.

AHIMA foundations: updating of the AHIMA website was discussed, as information is coming in at a rate that sometimes exceeds the ability to process and disseminate it, leading to an information-overload situation in some instances.

House of Delegates (HOD) reports: MSHIMA was very well-represented, with the Best Practices Committee staffed by both Carol Melvin and Susan Perkins, the HIM Higher Education and Workforce Committee staffed by Nena Scott, the Professional Development Committee staffed by Candice Kittrell, and the Volunteer Leadership Committee staffed by Patsy Hathorn. These committees are where the groundwork is laid for our association’s future, and our Mississippi delegation was fortunate to be able to contribute in all key areas.

Key 2009 initiatives: Sandy Fuller, AHIMA’s COO, projected the association’s goals for the upcoming year, including revision of the Department of Labor’s workforce depiction of our profession, as well as representation for upcoming legislation regarding healthcare coverage and privacy.

Hill Day
The MSHIMA delegation, consisting of Patsy Hathorn, Carol Melvin, Candice Kittrell, Nena Scott, and Susan Perkins, along with Itawamba Community College student Robyn Hood, then set out on Tuesday, March 24, 2009, to further the ongoing AHIMA causes of:
Improved quality of health data—terminologies and classifications (promoting SNOMED in order to make terminologies consistent).
Health information management (HIM) workforce—promoting reauthorization of Title VII of the Public Health Service Act—to provide funding for allied health education, and to raise awareness that quality healthcare education involves more than training just for doctors, nurses, and pharmacists.
Health Information Exchange (HIE)—promotion of interoperable HIE networks across state and other jurisdictional lines.
Confidentiality, privacy, and security of health information—the need to address discrepancies that may arise from recently-passed ARRA (economic stimulus act).
Privacy specifics—uniformity and perhaps pre-emption in privacy laws and regulations to eliminate disparate state laws which may result in errors and administrative costs.

Our group considered it a success that the offices of all Mississippi representatives and senators were visited, and it appears that they will stand behind our health information management initiatives for the upcoming year.
Council Updates

East Central Council

Jackson-Vicksburg Council

Gulf Coast Council

Gulf Coast Council Officers:
Director - Laura Little, CCS, CPC
Program Chairperson - Rhonda Bridges, CCS
Treasurer - Patricia Benoit, CCS
Secretary - Becky Smith, RHIT, CPC

Summary of Meetings:

July 2008 - This meeting was canceled due to various scheduling conflicts.

August 21, 2008 - Roundtable Meeting was held to discuss the MSHIMA State Meeting. All whom attended in Tupelo discussed in length the myriad of educational opportunities held during the State Meeting. Handouts were shared with those who had not attended State. Business meeting was also held for elections. All officers remained in current positions.

September 19, 2008 - A hands on tutorial of AHIMA’s Communities of Practice was presented by Cynthia Bouchard, RHIA in the Memorial Hospital Computer Lab. One CE hour was given in the area in the area of Clinical Data Management.

October/ November 2008 - These meetings were cancelled due to scheduling conflicts.

December 18, 2008 - December is the Gulf Coast Council's Annual Christmas Luncheon. This is a time of networking and fellowship for the council and therefore no CE’s provided.

January 21, 2009 - A Roundtable Business Meeting was held. A MSHIMA Board update was also given. The decision was made to meet bimonthly for two hours instead of monthly for one hour. One CE hour was given in the area of External Forces.

March 18, 2009 - This meeting was hosted by VA Medical Center. Ergonomics in the Workplace was presented. This included different options to prevent hurt muscles due to sedentary jobs. MSHIMA Board Update was given by Laura Little, Council Director. Two CE hours were awarded in the area of External Forces.

May 20, 2009 - To be hosted by Memorial Hospital of Gulfport, the educational offering will be Cardiac Cath Lab Director Tim Castro from MHG discussing various procedures performed in MHG’s Cath Lab. We will also have a MSHIMA Board update given by Cynthia Bouchard, Member Liaison and Laura Little, Coding Roundtable Chairman. Two CE hours will be given in the areas of Clinical Foundations and External Forces respectively.

Submitted by Laura L. Little, CCS, CPC, Council Director

South West Council

The Southwest Council is working to re-activate their council. Melissa Findley is acting as Facilitator until an election can be held. Melissa sent out an email to the AHIMA members that are in the Southwest region to request nominations for Director and Secretary/Treasurer. The council will hold a meeting soon to vote on these nominations and to officially activate this council. Many thanks to Melissa for her work to help get this council back on its feet!
Northeast Council

Director: Tiffany Tubb, RHIA

Other Council officers:
Melissa James, RHIA – Secretary
Joy Tomlinson, RHIA - Treasurer

Summary of Northeast Council meetings:

May 13, 2008 - The Northeast Council meeting was held at Baptist – North Mississippi in Oxford from 3 to 5 PM. Our guest speaker was Wanda Barbour Dent, RN, BC. Her message was “Laughter REALLY is the Best Medicine”. There were 12 members present.

September 9, 2008 - The Northeast Council meeting was held at ICC – Tupelo from 3 PM to 5 PM. Our guest speaker was Julia Houston and her presentation was “Get it Together!” She gave helpful tips for better time management and encouraged all members present to set life goals. An ICD-10 AHIMA Webinar was also reviewed. There were 30 members present.

November 11, 2008 - The Northeast Council meeting was held at Baptist – Union County in New Albany from 3 PM to 5 PM. Our guest speaker was Sonya Thompson, RN who works as an Infection Control nurse. Her presentation was on Pandemic flu. She gave helpful tips on how to prevent and prepare for a flu outbreak and encouraged all members present to get a flu shot. We also had a round table discussion of POA, HACs, and HIPAA ROI Rules for Pt care. There were 9 members present.

January 13, 2009 - The Northeast Council meeting was held at North Mississippi Medical Center in Tupelo from 1 PM to 4 PM. Our guest speaker was Angela Morey, MSM, RHIA. She reviewed the RHIT Progression program that is now offered online through UMMC. We also had a Mentor Meet and Greet where 16 Itawamba Community College sophomores were paired with HIM professionals within the Council membership. Angela was also kind enough to be a mentor. There were 28 members present.

Pine Belt Council

Officers:
Lorie Mills, RHIT- (Director/Treasurer)
Kim Gray, RHIA- (Secretary)

The Pine Belt Council has held three meeting for 2008 and one in 2009.

February 11, 2008 Dr Joe Varner gave a presentation on invasive and non invasive ductal carcinoma. All members in attendance received 2 CE hours.

May 13, 2008 Wade Spruiel, Director of the MS Trauma Network for the South East, gave a presentation on the system and its future growth. All members in attendance received 1 CE hour.

August 11, 2008 Dr Robert Desantis gave a presentation on the Devinci surgical system and also hosted a question and answer session on Women’s Health. All members in attendance received 1 CE hour.

February 9, 2009 Betty Entrikin presented on JACHO scoring changes for 2009. Carol Melvin also presented an environmental scan that the membership completed. Officers were also elected for the new year.

Lorie Mills, RHIT Director
Lauren Colvin, RHIA Secretary
Lisa Shelton, RHIT Treasurer

The Council also helped to co-host a meet and greet at Meridian Community College. This was in Conjunction with the Diversity Committee to promote the mentoring program. Several students, council members, and area directors were in attendance.
South Member Liaison Report

Cynthia Bouchard, MLS, RHIA

Goals:
1. To assure each Council is operating in line with MSHIMA.
2. To combine inactive Councils with active Councils or re-activate inactive Councils, to increase and encourage council membership and participation.

Gulf Coast Council - Attended all Gulf Coast meetings. Due to discussion about some members lack of knowledge of how to use AHIMA’s Communities of Practice, I agreed to present a hands-on tutorial as noted in Gulf Coast Council report. Environmental scan done by email revealed hot topics being RAC, ICD-Ten, and Hospital Acquired Conditions.

Pine Belt Council - Attended May 11, 2009 meeting. Enjoyed presentation of Wound Care by Troy Bond. Update on Annual Meeting. Spoke with incoming South Member Liaison and the responsibilities of position. Members returned Environmental Scan forms and they are currently being evaluated.

South West Council - Contacted Melissa Findley of Natchez Regional Hospital to determine if there was interest in re-activating the SW Council. She indicated there was interest. Coordinated with Melissa to have the January Board meeting to be held in Natchez. MSHIMA Board met in Natchez in January to provide encouragement and support for potential members. Followed up with Melissa in April. She had additional questions on re-activating the South West Council so I invited her to the April MSHIMA Board meeting, which she attended and was given some direction and guidance on re-activating the SW Council. Melissa has sent out an email to AHIMA members that fall in the South West Region to ask for nominations for two positions – Director and Secretary/Treasurer. Melissa will hold a meeting before the MSHIMA Annual Meeting for elections and officially activate the Council.

Central Member Liaison Report

Adrienne Dear

MSHIMA representation for the Central Liaison is comprised of the Jackson Vicksburg Council, as well as the East Central Council areas. Throughout the year both councils met and provided continuing education opportunities as well as networking time for MSHIMA members. Both councils are supported by leaders and volunteers who take the time to coordinate the meetings. These leaders and volunteers are vital to the success and growth of each council area. I would like to thank everyone for their dedication and time over the past year.

The Jackson Vicksburg Council met three times in 2008-2009 year with good attendance. The topics of interest provided for continuing education were Mosquito Born Vectors and Their Vectors, Recovery Audit Contractors (RAC), Implementation of ICD-10, Depression, 2009 National Patient Safety Goals, and Nutrition. The Jackson Vicksburg Council was led by Gail Thomas and Tiffany Campbell this year.

The East Central Council met eight times in 2008-2009 year with good attendance. The topics of interest provided for continuing education were Electronic Health Records, Plastic Surgery Coding, Motivational Leadership and Communication, Silent Epidemic: Suicide, ICD-10 Codes, Vitamin D, and Pervasive Developmental Disorders. The East Central Council was led by Rita Brown, Judith Beesley, and Sandy Davidson this year.
University of Mississippi Medical Center

The 2008-2009 school year brought a new name to the program at the University of Mississippi Medical Center. The program was renamed “Health Informatics and Information Management” (HIIM) in the fall of 2008. The new name reflects the expansion of the professional offerings in information science and technology as applied to health care.

UMC expects to graduate the first two students from its online progression program for RHIT-credentialed professionals this summer. Enrollment for the 2009-2010 academic year in the traditional face-to-face and the online progression programs is expected to exceed 40 students, including over 20 new students and just under 20 senior students in these two undergraduate programs. In addition Clinical Health Sciences graduate students will be taking their first online health informatics courses from HIIM faculty in the 2009-2010 school year.

The HIIM program is proud of the senior students who have just graduated this past May. One of our graduates, Allison Sutterfield, received the only undergraduate scholarship given by the Health Information and Management Systems Society (HIMSS). This honor included an expense-paid trip to the HIMSS national convention in Chicago and recognition at the HIMSS awards banquet. Allison also received the MSHIMA “Outstanding Student” award this year as well as the Regions Bank HIIM Scholastic Award. Tammi Worrell was the recipient of the “Blue Cross Blue Shield Excellence in Coding” award. Ramona Drake-Johnson received the “Rebecca J. Yates Professional Presentation award.” Many of the seniors had already secured jobs in the field prior to graduation. The rising senior students are also busy - they have fundraising plans to earn money to attend the AHIMA national convention in Dallas this fall.

With regard to faculty activities, Dr. Lisa Morton has been named principal investigator on a project with the Delta Health Alliance, evaluating the impact of electronic health records in physician practices. Lisa will be presenting her research at the AHIMA Assembly on Education in Las Vegas this summer. Angela Morey has completed a paper on ethics in research that she plans to submit for publication and a possible poster presentation. Angela has also begun a PhD program in Clinical Health Sciences. Ann Peden expects to complete her PhD this summer. She will also be presenting her dissertation research at the Assembly on Education.

The HIM program at UMC expresses its thanks to all MSHIMA members who have worked with our students as professional practice experience instructors, served on the program’s advisory committee, or assisted the program in any way. Without the support of the professional community, the program could not do its job of preparing health informatics and information management students for the roles of the future.

Anyone who would like more information on UMC’s health informatics or information management programs may contact Ann Peden at 601-984-6305 or by email at apeden@shrp.umsmed.edu.

Itawamba Community College

The program at Itawamba Community College will have 11 returning sophomores and we will accept 16 freshman students out of 134 applicants. The returning sophomores are excited about their professional practice experience and they are looking forward to applying the knowledge that they have obtained in the classroom to the real world.

I want to thank all the professional practice sites that work with students. This is a vital part in the educational process. The students learn what is necessary to be productive in the Health Information field.

The HIT program at ICC will be represented at the National Leadership Conference for Health Occupations Students of America (HOSA)on June 24-28, 2009 in Nashville, TN. This is a competitive event and the students became eligible for this event by placing in the top three at the state level. The HIT students are encouraged to participate in HOSA because it is a great opportunity for students to gain leadership experience.

The students enjoyed participating in the Mentoring Program which this year. All sophomore students at ICC participated in the program. The students found this to be a great opportunity to make connections and network with individuals already working in the field.

The instructors at ICC are always interested in any recruiting opportunity. If anyone knows of a student that is interested in a career in Health Information Technology please have them email Nena Scott at npscott@iccms.edu or call 666-620-5123.
**Meridian Community College**

This has been a year of change for the Health Information Technology Program at Meridian Community College. The program now offers three options for students interested in the HIM field. In addition to the traditional program offered in the classroom setting, we are now offering the HIT program on-line, as of August 2008. In addition, we will begin offering a one-year coding certificate program for those interested in obtaining their CCA credential. Once students complete the certificate program they will have the option of continuing into the second year of the HIT program. The one-year certificate program is offered on-line.

The sophomore students graduated May 15 and are now busy studying for the national exam. We have eight freshmen who will be returning in August when they will begin their clinical experience. We always appreciate the hard work of our clinical instructors and our Advisory Committee members in being so helpful and in offering such good experiences for our students. Their input is always greatly appreciated!

**Hinds Community College**

Hinds student's have had a great year! There were 10 student's who graduated on May 15, 2009. All 10 students have already taken their RHIT exam with AHIMAs early testing option with a 90% pass rate! This early testing option has definitely proven to be an important factor in student success.

We have 12 student's returning for their second year of the program. They are busy taking summer classes. We look forward to another exciting year with this sophomore class.

We continue to use the AHIMA Virtual Lab software offering students experience in various HIM applications including an EHR. We will continue to expand the lab activities to include more experience with these applications.

Thank you to all of our clinical sites who accepted students this year. We appreciate the time that you spent with our students. The student's clinical are an important part of the educational process.

We are currently taking applications for the upcoming school year. For more information, please contact Michelle McGuffee at (601) 376-4823 or mlmcguffee@hindscucc.edu.
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*Eighty percent of all CEU’s must be earned in the HIM Domain (Core Content Areas)*

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<td>“Coding in the Electronic Environment”</td>
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<td>Karen Scott</td>
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<td>“The “Easy Button” to the Professional Practice Experience”</td>
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<td>“Is Your Documentation Regulatory Proof”</td>
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<td>Mary D. Gregory</td>
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<td>“ICD-10 The basics – What's in your future?”</td>
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Total Hours for June 17, 2009: __________

Patsy Hathorn, RHIA
President MSHIMA
MISSISSIPPI HEALTH INFORMATION MANAGEMENT ASSOCIATION
2009 ANNUAL MEETING
CONTINUING EDUCATION CERTIFICATE OF COMPLETION

NAME: ________________________________ AHIMA ID #: _______________

Members credentialed by AHIMA attending the sessions listed below are eligible to earn continuing education credits. This form serves as verification of attendance.

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Total Hours for June 18, 2009: __________

Patsy Hathorn, RHIA,
President MSHIMA
Continuing Education Certificate of Completion

Name: ________________________________ AHIMA ID #: _______________

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Friday June 19, 2009

“Bridging the Generational Gaps: How to effectively bridge the generational gaps in the workplace” 1.0 __________
Christina Nelson
Core Content Area: Management Development

Or

“Computer Assisted Coding” 1.0 __________
Karen Lenow
Core Content Area: Technology

“LEAN” 1.0 __________
George Milstead & Tammy Amis
Core Content Area: Management Development

Or

“The Increasing Role of Personal Health Records” 1.0 __________
Sarah A. Brochu
Core Content Area: Technology

“TeamSTEPPS: An Introduction to the Communication Process” 1.0 __________
Trannie Murphy
Core Content Area: Management Development

Or

“LEAN” 1.0 __________
George Milstead & Tammy Amis
Core Content Area: Management Development

“Make Work Fun” 1.0 __________
Gay Saxon
Core Content Area: Management Development

Total Hours For June 19, 2009: __________

Vendor Exhibits 1.0 __________

Grand Total Hours __________

________________________________________
Patsy Hathorn, RHIA
President MSHIMA